



## PRESS RELEASE

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### IQERA GROUP ANNOUNCES STRATEGIC LEADERSHIP APPOINTMENTS

**Following the successful implementation of the restructuring of the Group and its subsidiaries, and the change of control of the company in favor of Arrow Credit Opportunities II, an investment fund managed by AGG Capital Management Limited, a wholly owned subsidiary of Arrow Global, iQera Group today announces leadership and governance enhancements.**

#### **Appointment of J  r  mie Dyen as Non-Executive Chairman of the Supervisory Board**

With 30 years of experience in private equity and specialty finance, 15 spent at the helm of iQera, J  r  mie brings his wide industry experience and strategic vision to support iQera's management during this next chapter developing the Group.

#### **Appointment of Francesco Magliocchetti as Executive President**

With a strong financial, credit & real estate portfolio management background, Francesco brings over 25 years of expertise across international markets. This appointment will further contribute to the creation of long-term value for the Group.

Francesco Magliocchetti has been acting as Group General Manager of the iQera Group since February 2023 and CEO of the Italian branch for the last 5 years. He previously held a number of high-responsibility positions in BNL Group BNP Paribas and Goldman Sachs. He was a member of the Board of Directors of BNP Paribas Real Estate REIM SGR, Head of Special Credits and member of the BNL Group BNP Paribas Management Committee. During his 15+ years he was Managing Director at Goldman Sachs International and notably worked in the Realty Management Division (formerly Archon Group), which dealt with loan and real estate investment services and asset management, and where he served as Co-Head of EMEA and CEO of Archon Group's management platforms in Italy, CEO of Archon Capital Bank in Germany and President of Archon Group in France.

Commenting on the appointment, Francesco Magliocchetti, Executive President says, *"I am very honored by the trust the shareholders have placed in me through this appointment as Executive President of the Group. This is in recognition of the tangible results coming out from the transformation plan we have put in place, and the hard work of my colleagues on the management team with whom I have the honor and pleasure of working every day. I take this opportunity to thank Beno  t Herault for his tremendous and invaluable input towards accomplishing all the financial restructuring steps and I am excited to continue to work with him in his new role as Senior Advisor of the Company. I would also like to thank the exiting Shareholders, as well as Jean-Fran  ois Bensahel and Alain Demarolle, for their contributions during their tenure. Last, but incredibly importantly, I wish to express a great sense of gratitude to our valued Clients for their loyalty and to our dedicated team for maintaining their focus on our business during this process".*



### Other appointments to further reinforce the leadership team

- *Cyrille de Courson has been appointed General Manager of iQera Group (Directeur Général Adjoint)*

Cyrille joined MCS et Associés, the founding entity of the iQera Group, in 2008 and has held the position of Managing Director since 2014. During his tenure, he has led operations, underwritten performing and non-performing portfolios and led data analytics and portfolio management. Since joining he has been a major contributor of the growth in MCS et Associés and its positioning as the market leader in the French debt purchasing and loan management sector for financial institutions.

- *Anne Williard has been appointed General Manager of iQera Group (Directrice Générale Adjoint)*

Anne joined iQera in February 2023 as Head of Sales & Business Development, with an extended leadership role including ESG and Communications since 2024. She has 30+ years of experience in credit management, debt purchase and collections industry. Anne spent the first part of her career in the financial information and restructuring industries (Adecco and Altares group), before joining Intrum in 2002 where she served as Managing Director for France from 2011 until joining iQera.

### An experienced leadership team

iQera Group's executive management team will also be strengthened by (in alphabetical order):

- Grégoire André, Head of Principal Investments
- Marie-Astrid Bernard, Head of Human Resources
- Richard Burbaud, Chief Information Officer
- Alberto Cola, Chief Transformation Officer
- Guillaume Destruel, Head of SaaS and Real Estate
- Samir Harzouz, Head of Third-Party Servicing Operations & Business Support
- Pascal Kruger, Head of Finance
- Vincenzo Lento, Group Chief Financial Officer
- Guillaume Marinacce, Head of Investors Servicing Operations
- Sophie Waldborg-Billhouet, General Secretary

Fully committed to the successful transformation plan of iQera initiated in late 2023, the team will now mobilise their considerable international industry expertise to develop the Group's existing operations and pursue new opportunities, bolstered by the support of its new controlling shareholder.



## About the iQera Group

The French leader in debt management & debt purchasing, [iQera](#) supports major companies and financial institutions at every stage of the customer's financial journey by bringing together operational excellence, human and artificial intelligence. To meet the global challenges of risk management and performance for its customers while focusing on their customers, iQera has chosen to make a sustainable commitment to be a socially useful player that contributes to the common good by supporting populations in vulnerable financial situations. The Group aims to become a leading European player in its sphere. Operating in France and in Italy through its Italian subsidiary iQera Italia, the Group is present in 14 locations worldwide. It has 2,180 employees and achieved cash revenue of 299 million euros (December 2024 LTM).

**iQera**

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